USASK EMERGENCY MANAGEMENT PLAN

- QUICK GUIDE -

USask's Emergency Management Plan (EMP) provides the framework for the institutional response to major emergencies and disasters.

Leaders of colleges and units utilize the Quick Guide as a reference for expectations for Emergency Managment Team (EMT) actions, communications, and requests for input from colleges/units with each level of emergency management activities.

Activation Levels

LEVEL 1 WATCH: Monitoring a potential emergency	 Emergency Management Team (EMT) notified of potential emergency. EMT lead identified and confirmed by EMT. Situation updates provided by the Emergency Manager to the EMT Lead. Communication with colleges and units leaders, as appropriate. Coordinated through the Chief Communications Officer.
LEVEL 2 STANDBY: Local emergency has the potential to escalate	 EMT members are on standby mode, ready to meet in case of emergency Colleges and units are provided a brief description of potential emergency by the designated EMT Lead. Colleges and units with information or questions relevant to the potential emergency are directed to the email address emt@usask.ca All USask communications will be coordinated through the Office of the Chief Communications Officer.
LEVEL 3 ACTIVATION: An emergency is occurring requiring EMT Coordination	 Emergency Management Team forms incident command centre All colleges and units are required to follow the direction of the EMT Lead. All colleges and units submit complete 401-U: Consider operational priorities, issues, challenges and resource needs. All colleges and units submit info on operational priorities, issues, challenges, and resources needs.



EMERGENCY CATEGORIES

EMERGENCY TYPE	EMT LEAD	COMMUNICATION LEAD
CRIMINAL active shooter, mass violence, imminent threat of violence requiring immediate institutional intervention, suspicious package/object	AVP Services	Chief Communications Officer
WEATHER / NATURAL DISASTERS fire, major floods, blizzard, snowstorm, tornado	AVP Services	Chief Communications Officer
INFORMATIONAL / CYBER mass identity theft, mass violations of confidentiality/data loss, university-wide cyber-attacks	AVP ICT	Chief Communications Officer
BUILDING / INFRASTRUCTURE structural integrity/collapse, utility failure	AVP Services	Chief Communications Officer
HEALTH and SAFETY communicable disease outbreaks, occupational and environmental safety, spill	**AVP People	Chief Communications Officer
LABOUR DISRUPTIONS mass absenteeism, labour strike	**AVP People	Chief Communications Officer
OPERATIONAL DISRUPTIONS violent/disruptive protests, rallies, mass gatherings, major events	AVP Services	Chief Communications Officer

The USask Health and Safety Policy allows for the establishment enhanced EMT membership and structure to address emergencies of unexpected or atypical hazards, impact, and duration.

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BE WHAT THE WORLD NEEDS