

PREAMBLE

The health and safety of our university community is paramount.

The USask COVID-19 Health and Safety Procedures (“procedures”) have been developed in accordance with the USask Health and Safety policy and will inform and guide the vaccination, masking and rapid testing protocols established to mitigate COVID-19 transmission through the university community and beyond.

The application of these procedures will be guided by key principles such as ensuring a healthy and safe campus for university members and the public, supporting USask’s teaching and research goals and priorities and demonstrating care and respect to one another.

This procedures document is divided into four sections:

- **SECTION 1:** Expectations, Protocols and Confidentiality
- **SECTION 2:** Accommodations
- **SECTION 3:** Non-Compliance
- **SECTION 4:** Available Supports and Additional Resources

SECTION 1: Expectations, Protocols and Confidentiality

All USask members share the responsibility for health and safety. Not only does this include a personal accountability for adhering to health and safety policies and protocols, and particularly those in the current context of the COVID-19, but also a shared responsibility to help others meet and exceed these expectations.

MANDATORY SELF-DISCLOSURE AND PROOF OF VACCINATION STATUS

As of February 14, 2022, every member of the USask community — all students, faculty, and staff — are required to identify if they intend to physically attend campus and, if so, provide proof of a [full series of a COVID-19 vaccine authorized by Health Canada](#) before entering USask campuses and work locations. Though not mandatory, it is expected that booster doses are obtained. Additional safety measures and restrictions will be applied to individuals who are unwilling or unable to provide proof of vaccination (see below).

Vaccination information, including instructions for providing proof of vaccination, can be located on the [COVID-19 website](#).

 [FAQ's](#)



MANDATORY RAPID ANTIGEN TESTING

Individuals who are unable or who are unwilling to get vaccinated will be required to provide regular and frequent negative COVID-19 test results in order to access our campuses.

Rapid antigen testing information, including accessing test kits and a demonstration video for administering testing kit, can be found on the [COVID-19 website](#).

 [FAQ's](#)

MANDATORY INDOOR MASKING

All faculty, staff, students, visitors and contractors will be required to wear 3-ply single-use masks in all indoor spaces on USask campuses in Saskatoon, Regina and Prince Albert and all other USask work and teaching locations as identified by USask. This includes in-person meetings and in shared offices, as well as when more than one person is in a private office.

For additional information, please visit the [COVID-19 website](#).

CONTINUOUSLY MONITOR YOUR HEALTH

To reduce the risk of further spread, we are reminding all students, faculty and staff to stay home if they are feeling ill and/or have tested positive for COVID-19. To prevent the spread of COVID-19, we ask you to keep close tabs on your health by [closely monitoring your symptoms](#).

Be alert for symptoms and monitor for fever, cough, shortness of breath or other symptoms of COVID-19. Read the [feeling sick guidelines](#) on the COVID-19 website.

SELF-REPORT POSITIVE AND SUSPECTED COVID-19 CASES

Safeguard our campus community by immediately notifying the university if you have a confirmed case of COVID-19.

Follow the self-reporting guidelines for [students, employees, faculty/instructors and people leaders](#).

CONFIDENTIALITY

Personal information gathered from members of the university community pursuant to these Procedures will be protected in accordance with the university's Freedom of Information and Protection of Privacy policy and Saskatchewan's [The Local Authority Freedom of Information and Protection of Privacy Act](#). The university has developed a secure system to collect vaccination information. Access to this information will be limited. Only those who have a need to know to administer and enforce this program may have access to this information on an identifiable level, and information will only be retained as long as necessary to support the program.

SECTION 2: Accommodation

Accommodations relating to USask COVID-19 health and safety protocols will be considered only for medical grounds and/or other relevant grounds recognized by the [Saskatchewan Human Rights Code, 2018](#). Adherence to the mandatory protocols will be required until accommodations are verified by the appropriate USask representative or designate.

Medical and non-medical accommodation information can be found on the [COVID-19 website](#).



SECTION 3: Non-Compliance

The Health and Safety Policy requires that all members of the university community be held accountable for health and safety. All members of the university community are subject to, and are expected to comply with, all requirements of the Health and Safety Policy and these associated Procedures. The university will pursue all appropriate measures to ensure compliance and accountability. This may include, when required, one or more of the following formal actions against the individuals who violate the requirements of these Procedures:

IN THE CASE OF STUDENTS:

- Multiple notifications of non-compliance with consequences including, but not limited to, loss of access to Learning Management System and/or partial or full suspension until compliant with the requirements of the [USask COVID-19 health and safety measures](#);
- As appropriate, disciplinary action under [The University of Saskatchewan Act, 1995, Regulations on Student Academic Misconduct](#), and/or [The Standard of Student Conduct in Non-Academic Matters and Regulations and Procedures for Resolution of Complaints and Appeals](#).

IN THE CASE OF EMPLOYEES:

- Multiple notifications of non-compliance with consequences that may include employees not being permitted on campus, being placed on unpaid leave or implementing other alternative arrangements until compliant with the requirements of the [USask COVID-19 health and safety measures](#);
- Should further acts of non-compliance persist, disciplinary action (up to and including termination of employment) in accordance with [The University of Saskatchewan Act, 1995, The Saskatchewan Employment Act](#) and respective [collective agreements](#) where applicable.

SECTION 4: Available Supports and Additional Resources

- [Health and Safety Policy](#)
- [Safety PAWS Channel](#)
- [Wellness Resources website](#)
- [Student Wellness Centre](#)
- For vaccination appointments, please contact the [Student Wellness Centre](#)
- For more information on COVID-19 health and safety measures, you can take USask's [COVID-19 safety training](#)
- Be aware and understand the [guidelines for specific environments](#).
- [Supporting the 4 R's for Masking Adherence](#)